

Hospital Pakar
Damansara 2

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2025

GUIDELINE ON FELLOWSHIP IN ONCOLOGY

**For New Fellowship
Trainees**

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Message from the Chief Medical Officer



Prof. Emeritus Dato' Dr. Lokman Saim,

It gives me great pleasure to welcome you to the ASEAN KPJ Clinical Fellowship Programme. At KPJ Healthcare, we are deeply committed to nurturing the next generation of medical specialists by providing structured, high-quality training under the guidance of experienced medical consultants and clinical leaders.

This fellowship programme is designed not only to enhance your clinical knowledge and surgical skills but also to develop your professionalism, leadership, and compassion as a healthcare provider. Through this fellowship programme, I hope you will acquire new skills and knowledge that will enhance care for your patients, your institutions and your countries.

KPJ Healthcare believes that collaboration and knowledge-sharing are key to advancing healthcare standards across the ASEAN region. By participating in this programme, you are part of a wider network of physicians dedicated to improving the quality of care and making a lasting impact on the health of the ASEAN communities we serve.

I encourage you to embrace this journey with dedication and passion. On behalf of KPJ Healthcare Berhad, I extend my warmest congratulations to all fellows and wish you every success throughout your fellowship journey.

Warm regards,

Prof. Emeritus Dato' Dr. Lokman Saim

Chief Medical Director

KPJ Healthcare berhad

INTRODUCTION

KPJ HEALTHCARE BERHAD INFORMATION

About KPJ Healthcare Berhad

KPJ Healthcare Berhad (KPJ) is one of Malaysia's leading private healthcare groups, established in 1981 under Johor Corporation (JCorp). Over four decades, KPJ has expanded from a single specialist hospital to a nationwide network of facilities supported by comprehensive healthcare services. The Group's focus is on safety, quality, and patient-centered care, guided by international clinical standards and continuous improvement.

Core Services

- **Specialist Hospitals & Centres:** Multidisciplinary care across medical, surgical, and diagnostic services, with centres of excellence in key specialties.
- **Ambulatory & Wellness:** Day-care surgery, screening, and preventive health programmes.
- **Education & Training:** KPJ University College and affiliated academies develop the talent pipeline for clinicians and allied health professionals.
- **Support Services:** Integrated pharmacy, laboratory, hospital support services, and medical tourism facilitation.

Quality & Accreditation

- Adoption of international benchmarks (e.g., MSQH/JCI accreditation at selected facilities), clinical governance, and patient safety frameworks.
- Robust digital health initiatives to enhance care coordination, data security, and patient experience.

Regional Presence & Partnerships

- Operations anchored in Malaysia with selected facilities abroad, supported by partnerships with universities, industry, and government agencies.
- Active engagement in regional knowledge-sharing and talent development.

Relevance to the Fellowship Programme

- **High clinical exposure:** Large and diverse patient volume with sub-specialty services.
- **Structured learning environment:** Access to mentors, simulations, and academic resources via KPJ University.
- **Quality & safety culture:** Fellows train within accredited systems emphasising outcomes, ethics, and patient safety.
- **Career network:** Opportunities for collaboration, research, and professional Progression Across the KPJ Ecosystem. Currently, there are 3 KPJ Clinical Fellowship Programme namely;
 - i. Fellowship Programme In Orthopaedic (Spine)
 - ii. Fellowship Programme In Oncology
 - iii. Fellowship Cardiology

1. PROGRAMME OVERVIEW

Program Name

Fellowship in Oncology

Awarding Body

KPJ Healthcare Berhad

Programme Director

Dr. Azura Deniel
Consultant Clinical Oncology
KPJ Ampang Puteri Specialist Hospital
Kuala Lumpur

Main Clinical Supervisors

Dr. Azura Deniel
Clinical Oncology Consultant
KPJ Ampang Puteri Specialist Hospital

Dr. Nur Adila Bt Anuar
Clinical Haematology Consultant
KPJ Ampang Puteri Specialist Hospital

Assoc. Prof. Dr. Aminudin Rahman Mohd Mydin
Clinical Oncology Consultant
KPJ Damansara Specialist Hospital

Duration of Training

3 Months (12 Weeks)

Training Hospitals

- KPJ Ampang Puteri Specialist Hospital
- KPJ Damansara Specialist Hospital

Criteria

- **Citizen:** Must be a citizen of any ASEAN country (excluding Malaysian citizens)
- **Medical Qualification:** Possess a recognized Medical Degree (MBBS/MD or equivalent) from an accredited university acknowledged by the candidate's **home country Medical Council**.
- Eligible to apply for **Temporary / Limited Registration with the Malaysian Medical Council (MMC)** for the fellowship period.
- Preferred/advantageous (any one):
 - Completed or in-progress postgraduate training (e.g., MMed, MRCP/MRCS Part(s), FRCR/FRANZCR Part(s), Board-eligible).
 - Recognized residency/registrar posting in Internal Medicine, Surgery, Radiology, or Oncology.
 - Attended oncology-related CME/CPD courses within the last 24 months.
- **Clinical Experience:** Minimum of 1 year of clinical experience after completion of basic specialist training.
- **Reference:** Provide two current reference letters:
 - One preferably from a senior oncologist (preferably in the same subspecialty)
 - One from the Head of Oncology Department (or equivalent authority).
- The referees must confirm that the candidate is of **good professional standing** and has **adequate proficiency in English**, as the fellowship training will be conducted entirely in English.

2. PROGRAMME STRUCTURE

The ASEAN Fellowship in Oncology provides fellows with integrated theoretical knowledge and supervised clinical experience across core oncology disciplines. The programme emphasizes multidisciplinary care, safe systemic therapy, radiotherapy principles, diagnostic work-up, interventional procedures and supportive/palliative care.

Overview

Duration: 3 months (full-time)

Objective:

1. Provide foundational theoretical knowledge in core oncology topics.
2. Develop safe and evidence-based understanding of systemic therapeutics and radiotherapy.
3. Deliver supervised clinical exposure to diagnostic and interventional oncology procedures.
4. Strengthen clinical decision-making through multidisciplinary case review.
5. Promote safe practice, professionalism and patient-centred communication.
6. Encourage reflective learning and basic audit/QI activity related to oncology care.

Rotations & Clinical Exposure

Month 1:

Focus	:	Clinical Oncology
Activities	:	- Advanced radiotherapy techniques (VMAT / SBRT / SRT) - Systemic therapy including chemotherapy, targeted therapy, immunotherapy
		Systemic therapy including chemotherapy, targeted therapy, immunotherapy
		Daily ward rounds and peri-op planning.
		Radiology tutorial: MRI/CT spine correlation (weekly).
		- Intro to MISS concepts and instrumentation basics (simulation where available). - Competencies by end of month
		Confident in history/exam for common degenerative pathologies.
		Assist in routine decompression/fusion; perform basic supervised steps (positioning, exposure).
Clinical Supervisor	:	Dr. Azura Deniel KPJ Ampang Puteri Specialist Hospital
Hospital	:	KPJ Ampang Puteri Specialist Hospital

Month 2:

Focus	:	Haematology
Activities	:	Systemic therapy including chemotherapy, targeted therapy, immunotherapy
		Clinical exposure to patient management for blood disorders and malignant haematology
		Management of haematology-related emergencies
		Stem cell harvesting, collection and transplantation
Clinical Supervisor	:	Dr. Nur Adila KPJ Damansara Specialist Hospital
Hospital	:	KPJ Damansara Specialist Hospital

Month 3:

Focus	:	Radiation Oncology & Multidisciplinary Care
Activities	:	Principles of radiotherapy planning and treatment delivery
		Participation in tumor boards and multidisciplinary discussions
		Supportive care integration and end-of-life management
		Exposure to diagnostic work-up and interventional oncology procedures (observership)
Clinical Supervisor	:	Assoc. Prof. Dr. Aminudin Rahman Mohd Mydin KPJ Damansara Specialist Hospital
Hospital	:	KPJ Damansara Hospital

Clinical Activities & Exposure

Activities	Exposure
Clinics	• Attend outpatient oncology clinics, chemotherapy day-care, inpatient rounds and ward reviews. • Observe chemotherapy day-care services • Participate in inpatient ward rounds and case reviews
	•
Inpatient/Ward	• Daily ward rounds with supervising consultants • Exposure to patient management for solid tumours, haematological malignancies and palliative care • Observe multidisciplinary supportive care (nutrition, rehab, psychosocial)
Teaching & Academic	• Weekly teaching sessions, seminars and journal clubs • Case presentation by fellow (at least once during fellowship) • Opportunity to contribute to audit, QI project or literature review (optional)
Procedures / Theatre	• Observe diagnostic and interventional oncology procedures (e.g., biopsies, port insertions, stem cell harvesting) • Attend surgical oncology procedures for solid tumours (observership only)
Radiology & MDT	• Attend weekly radiology review sessions (CT, MRI, PET) • Participate in tumour boards and MDT meetings for case discussions • Observe multidisciplinary decision-making and treatment planning
Supportive & Palliative Care	• Observe inpatient and outpatient palliative care consultations • Exposure to pain management, end-of-life discussions and holistic patient care

3. PROGRAMME ASSESSMENT

The ASEAN Fellowship in Oncology (Observership) emphasizes both theoretical understanding and clinical exposure. Fellows are assessed in a structured manner to ensure active participation and achievement of programme objectives. The assessment framework includes the following components:

Assessment Components

The progress of the trainees will be assessed based on the following criteria:

Components	Description	Method of Evaluation	Minimum Requirements
Logbook	Records of all clinical, procedural, and clinical activities during the fellowship.	• Entries of clinics, ward rounds, MDTs, and teaching sessions.	• Logbook completed and signed by supervisor.
		• Documentation of procedures observed and key learning points.	• Minimum 80% of scheduled activities recorded.
		• Periodic review and sign-off by supervisor.	
Supervisor Feedback	Ongoing evaluation of professionalism, clinical knowledge, and engagement	• Informal feedback during daily activities.	• Satisfactory feedback from supervisor on professionalism and learning attitude.
		• Formal feedback at mid-term (if applicable) and end of fellowship.	• Satisfactory feedback from supervisor on professionalism and learning attitude.
Participation	Active involvement in clinical programme components.	• Attendance record.	• Minimum 80% attendance in clinical activities.
Final Evaluation	Comprehensive review at the end of fellowship to determine overall achievement.	• Review of logbook.	• Completion of logbook.
		• Supervisor's final report.	• Positive supervisor report
		• Assessment of case presentation/seminar (if required).	• Successful delivery of case presentation / seminar

4. CLINICAL SUPERVISOR



Programme Director

Dr. Azura Deniel

Clinical Oncology Consultant
KPJ Ampang Puteri Specialist Hospital

Main Clinical Supervisors

Dr. Azura Deniel Clinical Oncology Consultant KPJ Ampang Puteri Specialist Hospital	
Dr. Nur Adila Bt Anuar Clinical Hematology Consultant KPJ Ampang Puteri Specialist Hospital	
Assoc. Prof. Dr. Aminudin Rahman Mohd Mydin Clinical Oncology Consultant KPJ Damansara Specialist Hospital	

5. GENERAL RULES

i. Program Registration, Structure and Duration

- a. Fellows must hold valid medical registration and practicing privileges in Malaysia (temporary/limited registration for international fellows).
- b. All required documents (license, CV, endorsements, visa/immigration for international fellows) must be submitted prior to commencement.
- c. The fellowship duration will be specified in the appointment letter. The start and end dates are contractual and must be observed.
- d. Full-time participation is required throughout the programme.
- e. Fellows must adhere to clinical schedules, academic sessions, on-calls, and rotations as assigned.

ii. Attendance & Working Hours

- a. Full-time participation is required.
- b. Fellows must adhere to clinical schedules, academic sessions, on-calls, and rotations as assigned.
- c. Leave (annual, medical, emergency) must be applied for in advance and approved by the Programme Director.

iii. Clinical & Academic Duties

- a. Fellows shall participate actively in patient care, ward rounds, clinics, operating theatres, and procedures.
- b. Attendance at academic activities (lectures, case discussions, journal clubs, morbidity & mortality meetings) is compulsory.

iv. Logbook & Assessments

- a. Fellows must maintain a logbook of cases, procedures, and academic activities.
- b. Progress reviews and competency assessments will be conducted periodically by supervisors.
- c. Satisfactory completion of logbook and assessments is required for certification

v. Professional Conduct

- a. Fellows must adhere to hospital policies, patient confidentiality, and professional codes of ethics.
- b. Misconduct, negligence, or breach of ethics may result in disciplinary action, including termination of the programme.

vi. Completion & Certification

- a. A Certificate of Fellowship Completion will be awarded upon fulfilling training requirements, logbook verification, and supervisor endorsement.
- b. Fellows who fail to meet programme requirements may not be certified at the end of the programme.

APPENDICES